

Tehnomont d.d.
Industrijska 4
52 100 Pula

Pursuant to Article 37 of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation), Article 18.a of the Personal Data Protection Act („Official Gazette“, number 103/2003, 118/2006, 41/2008 and 130/2011), and upon prior consent of the Works Council of Tehnomont d.d. of 14 May 2018 pursuant to Article 151, Paragraph 1, Item 8 of the Labour Act („Official Gazette“ 93/14 and 127/17), the Chair of the Board of Tehnomont d.d. made on 15 May 2018 the following

DECISION ON DESIGNATION OF DATA PROTECTION OFFICERS

Article 1

In the company Tehnomont d.d.

Miljenka Vuković, email: kadrovska@tehnomont.hr

Danijela Marković of Vodnjan, email: platni@tehnomont.t-com.hr

are designated as the data protection officers.

Article 2

(1) The data protection officer performs the following duties and tasks:

- to take care of the lawfulness of personal data processing in terms of compliance with the General Data Protection Regulation, the Act and other data protection provisions, to monitor compliance with the policies of the controller or the processor in relation to the protection of personal data, including the assignment of responsibilities, awareness-raising and training of staff involved in processing operations, and the related audits,
- to bring to the attention of the controller the necessity of application of personal data processing laws in case of planning and operations which are likely to have an influence on privacy issues and protection of personal data,
- to inform and advise all employees who carry out personal data processing of their obligations pursuant to data protection provisions,
- to create and maintain a personal data filing system; and to create and keep records containing the fundamental information about the filing system (Article 14 of the Personal Data Protection Act),
- to submit to the Personal Data Protection Agency a communication of the intended creation of a personal data filing system, as well as of any intended further processing of such data, before undertaking any processing operations (Article 17 of the Personal Data Protection Act).
- to allow the exercise of data subjects' rights pursuant to Article 19 and 20 of the Personal Data Protection Act,
- to cooperate with the Personal Data Protection Agency in relation to the exercising of supervision over the processing of personal data.

(2) The data protection officer is obliged to keep confidential all information and data that he or she becomes aware of in the performance of his or her tasks. This obligation continues even after the end of performance of the data protection officer's tasks.

Article 3

The Controller shall make the official contact details of the data protection officer publicly available on its website or otherwise pursuant to Article 18a. Paragraph 6 of the Personal Data Protection Act.

Article 4

This Decision becomes effective on the date of its adoption.

Article 5

This Decision supersedes all prior Decisions on designation of a data protection officer.

Tehnomont d.d.
Chair of the Board
Gordana Deranja