

REGULATION (EU) 2016/679 OF THE EUROPEAN PARLIAMENT AND OF THE COUNCIL of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation)

Dear All,

The Regulation on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation) entered into force on 25 May 2018 in all EU Member States. Accordingly, the company Tehnomont as Personal Data Controller is obliged to harmonise its business operations with the above Regulation. Collection and processing of personal data are necessary in order to take all steps at the request of the data subject prior to entering into a contract, steps for the performance of a contract, the compliance with the legal obligations to which the controller is subject, the protection of the data subject's interests, the performance of a task carried out in the public interest or in the exercise of official authority vested in the controller, the processing of personal data for a specific purpose or necessary for the legitimate interests of the controller or a third party. To that extent, the Personal Data Controller collects, processes and maintains records of personal data subjects, subject to appropriate security and technical measures and standards. Accordingly, the Personal Data Controller is obliged to deliver the above personal data, in accordance with appropriate applicable legal regulations and the commitments entered into according to the type of business relationship, to Personal Data Processors (company Qiqo d.o.o.), public authorities and other competent bodies (the Tax Authority, the Ministry of the Interior), as well as at the request of the above authorities.

In its operations, the Personal Data Controller observes the fundamental principles of the protection of personal data, meaning that it processes the data in a lawful, transparent and fair manner, the processing is limited only to the purpose for which the data were collected, and it processes only such data as are necessary for the specified purpose.

Pursuant to Article 13(2) of the Regulation, the personal data relating to a data subject will be stored only as long as it is necessary to fulfil the purpose of the processing (contractual or statutory requirement), unless required by legitimate interests of the Personal Data Controller.

Access to personal data will be allowed only to the authorised persons of the company Tehnomont and its business partners that provide business support to the company (Personal Data Processors).

In order to meet the above regulatory requirements, several different departments within the company have been engaged, thus ensuring a multidisciplinary approach to the safeguarding and protection of the privacy of data subjects (employees, customers, guests, business partners and other persons whose personal data we collect within the scope of our business operations).

At the request of a data subject, the Personal Data Controller shall provide information, without undue delay and in any event within one month of receipt of the request, on action taken concerning its access to the personal data, the rectification or completion of incomplete personal data without undue delay, the right to restriction of processing of the personal data, the notification obligation regarding rectification or erasure of personal data or restriction of processing, the right to data portability, the right to object and automated decision-making, and the right to erasure („*right to be forgotten*“) within the meaning of Articles 15 -22 of the Regulation.

For the above purposes, as well as in terms of delivery of his/her personal data, each data subject can contact our **Personal Data Protection Officers**, Ms. Miljenka Vuković, Ms. Danijela Delić and Ms. Sanja Radetić, on phone number 052/535-026 or by email at kadrovska@tehnoment.hr and

sradetic@tehnomont.hr, i.e. submit a written request to the address: Tehnomont d.d., Industrijska 4, 52 100 Pula, Attn: Personal Data Protection Officer.

The data subject shall have the right to withdraw his or her consent at any time in the same way he or she has given the consent to the address above, at any time, in whole or in part, free of charge and without giving reasons. The withdrawal of consent shall not affect the lawfulness of processing based on consent before its withdrawal.

If the personal data relating to a data subject are no longer necessary for the fulfilment of the above stated purpose, they will be destroyed, unless further storage is required by law.

If the controller does not take action on the request of the data subject, the controller shall inform the data subject without delay and at the latest within one month of receipt of the request of the reasons for not taking action.

If the controller does not take action on the request of the data subject, the data subject has the possibility of seeking a judicial remedy and lodging a complaint with the supervisory authority - the Personal Data Protection Agency (Martićeva ulica 14, 10 000 Zagreb, www.azop.hr).

Personal Data Controller
Management Board